



COALITION FOR CONSTRUCTION(CCS) SAFETY MEMORANDUM

TO: ALL MEMBERS

FROM: GARY MARTIN, SAFETY DIRECTOR

SUBJECT: HAZARD PREVENTION AND CONTINUOUS IMPROVEMENT

DATE: JANUARY 15, 2019

We all want our employees to go home safely each day. We strive to make the jobsites as safe as we possibly can because we care about our employees. Then, we have that one hiccup, in which, one of our employees is injured while performing his or her task.

In this scenario, our total recordable incident rate (TRIR) and possibly, our days away/restricted time (DART) increases. Also, it costs our company money on various levels, sometimes decreases morale, etc. (these are other topics). A single injury can be devastating to the TRIR and DART for a company and will change their status within the Coalition for Construction Safety's (CCS) Prequalification Program.

If this happens to your company, don't give up!

I would like to challenge all companies, specifically the smaller to mid-sized companies, to continuously improve upon their hazard prevention programs when their TRIR and DART increases, reducing their statuses within the CCS Prequalification Program. I often hear "I can only be a Participant because of my TRIR or DART." Yes, but what are you doing to reduce risk and strive for zero incidents, injuries, and illness?

Here are some suggestions:

- Thoroughly investigate the incident.
- Perform a Root Cause Analysis.
- Share lessons learned.
- Develop a Risk Mitigation Plan.
- Retrain employees on the condition or behavior that caused the incident.
- Most importantly, perform meaningful, documented inspections that include corrective and preventative actions with time-frames for the corrections.

Let the challenge begin! Keep in mind, as a member, you have access to your CCS Safety Director to help guide, educate, and provide resources to you and members of your company on hazard prevention programs and best practices.