



COALITION FOR CONSTRUCTION(CCS) SAFETY MEMORANDUM

TO: ALL MEMBERS

FROM: GARY MARTIN, SAFETY DIRECTOR

SUBJECT: FINAL RULE (JANUARY 23, 2019) – DEPARTMENT OF LABOR FEDERAL CIVIL PENALTIES INFLATION ACT ANNUAL ADJUSTMENTS FOR 2019

DATE: FEBRUARY 21, 2019

The U.S. Department of Labor (DOL) has published the final rule with regards to adjustment for inflation for civil penalties. The Inflation Adjustment Act requires the DOL to annually adjust its civil penalty levels for inflation no later than January 15 of each year. The civil penalties increased by 1.02522 percent.

The maximum penalty increased from \$12,934 to \$13,260 for the following OSHA violations:

- Serious
- Other than serious
- Failure to correct (assessed each day the employer does not abate the condition)
- Posting requirements

The maximum “willful or “repeated” penalties increased from \$129,336 to \$132,598 per violation.

Source:

Federal Register: https://www.federalregister.gov/documents/2019/01/23/2019-00089/department-of-labor-federal-civil-penalties-inflation-adjustment-act-annual-adjustments-for-2019?utm_campaign=subscription%20mailing%20list&utm_source=federalregister.gov&utm_medium=email