

North Carolina

State Law: [13 N.C.A.C 07A.0301](#)

Reporting Fatalities and Severe Injuries to OSHA

Employers are required to report the following to OSHA:

Type	When
All work-related fatalities (including heart attacks)	Within 8 hours
All work-related inpatient hospitalizations of one or more employees	Within 24 hours
All work-related amputations (with or without bone loss)	Within 24 hours
All work-related loss(es) of an eye (physical removal, not loss of sight)	Within 24 hours

Employers reporting a fatality, inpatient hospitalization, amputation, or loss of an eye to OSHA must report the following information:

- Establishment name
- Location of the work-related incident
- Time of the work-related incident
- Type of reportable event (i.e., fatality, inpatient hospitalization, amputation, or loss of an eye)
- Number of employees who suffered the event
- Names of the employees who suffered the event
- Contact person and his or her phone number
- Brief description of the work-related incident

Where and how to report a fatality or severe injury:

North Carolina: (800)-625-2267 / 800-NC-LABOR

Federal OSHA: (800) 321-6742 (OSHA) (if the Area Office is closed)

Note: messages cannot be left on answering machine.

Report Online: <https://www.osha.gov/pls/ser/serform.html>

Additional information can be found at the following website:

<https://www.osha.gov/report.html>