



OSHA Training Requirements

Frequency	New Hire Orientation Training	Job Classification
New Hire Orientation	Annual Goals	All Employees
New Hire Orientation	Asbestos Awareness	All Employees
New Hire Orientation	Bloodborne Pathogens	All Employees
New Hire Orientation	Compressed Cylinder Handling	All Employees
New Hire Orientation	Confined Space Awareness	All Employees
New Hire Orientation	Disciplinary Action	All Employees
New Hire Orientation	Driving Safety	All Employees
New Hire Orientation	Electrical Safety	All Employees
New Hire Orientation	Emergency Action	All Employees
New Hire Orientation	Employee Safety Responsibilities	All Employees
New Hire Orientation	Excavation/Trenching Awareness	All Employees
New Hire Orientation	Fall Protection	All Employees
New Hire Orientation	Fire Extinguisher Use	All Employees
New Hire Orientation	Fire Prevention	All Employees
New Hire Orientation	Hand and Power Tools	All Employees
New Hire Orientation	Hazard Communication	All Employees
New Hire Orientation	Hearing Conservation	All Employees
New Hire Orientation	Housekeeping	All Employees
New Hire Orientation	Incident Reporting	All Employees
New Hire Orientation	Job Hazard Analysis	All Employees
New Hire Orientation	Lead Awareness	All Employees
New Hire Orientation	Lockout/Tagout Awareness	All Employees
New Hire Orientation	Management Statement	All Employees
New Hire Orientation	Personal Protective Equipment	All Employees



Frequency	New Hire Orientation	Job Classification
New Hire Orientation	President's/Company Statement	All Employees
New Hire Orientation	Respiratory Protection Awareness	All Employees
New Hire Orientation	Safety Inspections	All Employees
New Hire Orientation	Scaffolding Awareness	All Employees
New Hire Orientation	Silica Awareness	All Employees
New Hire Orientation	Stairways/Ladders	All Employees
New Hire Orientation	Subcontractor Responsibilities	All Employees
New Hire Orientation	Substance Abuse	All Employees
New Hire Orientation	Trenching/Excavation Awareness	All Employees
New Hire Orientation	Welding and Cutting Awareness	All Employees



OSHA Training Requirements (Specific)

Frequency	Specific Training	Job Classification
Annually	Asbestos – Competent Person	Competent Person
Annually	Asbestos Abatement	Anyone performing asbestos abatement.
Once	Confined Space – Competent Person	Competent Person
Once	Confined Space Entry	Confined Space Entry Team
5 Years	Crane Operator Certification	Operators -Shall have documented evaluation as well.
Once	Crane Operator Documented Evaluation	Operators shall be re-evaluated at any retraining.
Once	Drug and Alcohol	Management
3 Years	Electrical Safety – NFPA 70E	Electricians
2 Years	Electrical Safety – NFPA 70E FA/CPR/AED	Electricians
Annually	Excavation/Trenching – Competent Person	Competent Person
2 Years	FA/CPR/AED	First Responder
Annually	Fall Protection – Competent Person	Competent Person
Annually	Fire Extinguisher Use	Designated employees to use equipment.
Annually	Hearing Conservation	Employees exposed to 8-hour TWA @ 85dBA
Once	Incident Investigation	Anyone investigating incidents.
Once	Job Hazard Analysis	Anyone completing JHAs.
3 years	Lead Handling/Removal	Competent Person
Once	Lockout/Tagout	Competent Person
Once	Mobile Elevated Work Platforms	Operators
*Check with customer.	OSHA 10 Hour	Employees
*Check with customer.	OSHA 30 Hour	Management/Employees
Once	Powder Actuated Tools	Users



Frequency	Specific Training	Job Classification
Once	Power Industrial Trucks (Forklifts)	Operators
3 Years	Power Industrial Trucks (Forklifts)	Operators - Evaluations
Once	Qualified Electrical Worker	Qualified Electrical Workers
Once	Qualified Rigger	Riggers
Once	Qualified Signaler	Signalers
Annually	Respiratory Safety	Anyone using respirators.
Once	Safety Inspections	Anyone performing inspections.
Once	Scaffolding - Competent Person	Competent Person
Once	Silica - Competent Person	Competent Person
**Once	Welding and Cutting	Welders/Cutters
Once	Welding and Cutting - Fire Watch	Fire Watch

**Certification Maintenance Form may be required every 6 months.

*Various requirements by customer/owner/contractor.

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