



## Coalition for Construction Safety (CCS) Substance Abuse Member Program Clarification

The following items must be clarified:

1. **The CCS Substance Abuse Member Program is NOT DISA (formerly known as Midwest Toxicology).** DISA is one of the CCS Approved Substance Abuse Member Third-Party Administrators (TPAs) and a drug and alcohol testing facility.

**Definition:** TPAs are service agents or groups that manage a company's occupational health services, most commonly their drug and alcohol testing program.

2. CCS currently has seven Approved TPAs that may be utilized. The Approved TPAs, also, provide drug and alcohol testing. CCS will continue screening and approving additional TPAs as the CCS requirements are met. Click the following link for a list of the current CCS Substance Abuse Program Approved TPAs: <https://ccs-safety.org/wp-content/uploads/2022/05/TPA-List.pdf>

**How to become a CCS Substance Abuse Program Member and obtain CCS Cards for your employees:**

1. Click the following to become a member of the CCS Substance Abuse Program: <https://ccs-safety.org/programs/substance-abuse-program/substance-abuse-program-participation-form/>
2. Click the following link to complete the CCS Card Application: <https://ccs-safety.org/programs/ccs-card-application/> Additional information can be obtained from any team member at CCS.
3. Contact one of the Approved TPAs to find the nearest testing facility (link above). Any of the TPAs may be utilized. The TPA you contact will find the nearest drug and alcohol testing facility for you to have your employees tested.

**Frequently Asked Questions:**

**What is the cost of the CCS Substance Abuse Program Membership?**

If you are a member of the CCS Certification program, you are a member of the CCS Substance Abuse Program and there is no additional cost. The cost of the CCS Substance Abuse Program Membership is \$350 annually for contractors that are not CCS Association Members and are not in the CCS Certification Program.



## **Frequently Asked Questions continued:**

### **Is becoming a CCS Substance Abuse Program Member required?**

Yes. CCS is a not-for-profit organization with a mission of returning every worker home safely each day. The membership fee assists CCS with affording the website, maintaining the database, and employing workers to continually develop the Substance Abuse Program and benefits for the CCS Substance Abuse Program Members.

### **What are the benefits of the CCS Substance Abuse Member Program?**

The main benefit of the CCS Substance Abuse Member Program is the written Substance Abuse Program policy template. This template can be found at the following link: <https://ccs-safety.org/wp-content/uploads/2019/12/CCS-Model-Substance-Abuse-Program-Version-8-0-4.2018.pdf>

Another benefit for the CCS Substance Abuse Member Program is the CCS card. The CCS card was developed for reciprocity between CCS owners, meaning if you work on more than one jobsite for CCS owners, one drug screening may cover the other jobsites.

Additionally, the CCS Substance Abuse Member Program has a Worker Training Database whereby members can warehouse employees' training and the training can be viewed by approved members and owners via the CCS card number or the QR code on the CCS cards. CCS will continue developing and implementing additional benefits for their members in the program.

### **What are the costs of testing?**

Testing costs will vary. The CCS Approved Substance Abuse Program TPAs should be contacted to discuss pricing. It is suggested to inquire about any and all fees or additional costs. All of the approved TPA will be forthcoming with regards to costs.

### **How do I get my employee(s) drug and alcohol tested?**

Contact one of the Approved CCS TPAs. The TPA will send your employee(s) to their nearest reciprocating facilities.

### **What if I want to use my own/local testing facility?**

That is great, use your own facility. The only requirement is that your testing facility would need to submit the test results to one of the CCS Approved TPAs so the test results/information would be reviewed and uploaded onto your employee's CCS card. Note: there is a cost for the TPA to review those test results. Again, contact the TPA you chose and discuss the cost of reviewing the test results that were collected and submitted from your own/local facility. You would, also, want to inquire about turn-around time regarding the submission from your testing facility to the TPA.



**Who uploads test results to the CCS cards?**

Test results are uploaded by the CCS Approved TPAs only.

**What results are uploaded onto the CCS cards?**

Only two statuses are uploaded onto the employee CCS cards and those statuses are either “Available” or “Not Available.” By using these statuses, it keeps patient medical records and data safe.

The “Available” statuses mean the employee has passed his drug and/or his alcohol testing and is available for work.

There can be many reasons for the “Not Available” status that may include failed test, test outside of the 12-month required test date, missed random test, no longer employed by a CCS Member Substance Abuse Program contractor, employer no longer in the CCS Member Substance Abuse Program, etc.