



Toolbox Talk: Struck-By and Struck-Against Accidents

Struck-by and struck-against accidents are among the leading causes of injuries and fatalities on construction sites. These incidents occur when a worker is hit by a moving object (struck-by) or forcefully makes contact with an object or equipment (struck-against). Awareness, planning, and safe work practices are critical to preventing these accidents.

Examples of Struck-By Hazards

- Being hit by moving vehicles, forklifts, or heavy equipment.
- Tools, materials, or debris falling from heights.
- Flying objects from power tools, saws, or compressed air.
- Swinging or shifting loads from cranes or hoists.

Examples of Struck-Against Hazards

- Walking into materials, equipment, or structures.
- Being pushed into walls or vehicles during work operations.
- Contact with protruding nails, rebar, pipes, or building material.
- Slipping, tripping, or falling into stationary objects.

Safety Tips to Prevent Struck-By Injuries

1. **Stay Alert Around Equipment** – Always maintain eye contact with operators and never assume they see you.
2. **Use Spotters** – When backing vehicles or operating in tight areas.
3. **Barricade Drop Zones** – Secure loads and keep workers out from under suspended materials.

4. **Wear Proper PPE** – Hard hats, high-visibility vests, and safety glasses.
5. **Secure Tools and Materials** – Use tool lanyards, toe boards, and netting where needed.

Safety Tips to Prevent Struck-Against Injuries

1. **Maintain Clear Walkways** – Keep work areas free of clutter and tripping hazards.
2. **Watch Your Surroundings** – Stay aware of low clearances, protruding materials, and moving objects.
3. **Use Proper Lighting** – Ensure adequate lighting in all work zones.
4. **Store Materials Safely** – Keep rebar capped and materials stacked securely.
5. **Slow Down** – Rushing increases the chance of colliding with objects.

Discussion Questions for the Crew

- Have you ever had a close call with moving equipment or falling material? What happened?
- What are some struck-by or struck-against hazards on our site right now?
- How can we better control these hazards as a team?

Key Takeaway

Struck-by and struck-against hazards are preventable. Stay alert, use PPE, communicate with your team, and always be mindful of your surroundings. Working safely means going home safely.



**Indiana Department of Labor and CCS
Monthly Partnership Report
March 2026**

The following companies are signatory to the IDOL/CCS Partnership Agreement:

AAA Roofing Co., Inc.

Advanced Rescue Solutions

AECOM Hunt

Allison Farms Lawn & Landscaping

ASI

Black Swamp Steel, Inc.

Blood Hound, LLC

BMWC Constructors

Bowen Engineering Corporation

Broady-Campbell

Brown Sprinkler Corporation

C&C Sheet Metal, LLC

Cathodic Protection Management

Charah, LLC

CMS Corporation

D.A. Dodd, LLC

Denney Excavating, Inc.

Diversified Painting Co.

Edwards Electrical & Mechanical

Electric Plus, Inc.

Empire Contractors

Engineered Facades

ERMCO

F.A. Wilhelm Construction Co., Inc.

F.E. Moran, Inc. Fire Protection

**F.E. Moran, Inc. Special Hazard
Systems**

Freitag-Weinhardt, Inc.

Garmong Construction Services

Gaylor Electric, Inc.

Georgia Western, LLC

Gribbins Insulation Co., Inc.

Gurtz Electric

Harrell-Fish, Inc.

Henry C. Smither Roofing Co., Inc.

Hoist & Crane Service Group

**Horning Roofing & Sheet Metal Co.
LLC**

Industrial Electric, Inc.

Interior Specialties

J.F. Electric, Incorporated

JDH Contracting

JMH Roofing Co., Inc.

Johnson Controls

JT Thorpe & Son, Inc.
Keramida
Kirk Erectors
Kleis Construction
Leach & Russell Mechanical
Lensing Wholesale, Inc.
Long Electric Co. Inc.
M.J. Electric, IPC
M.J. Electric, LLC
Mason Private Locating
Meade, Inc.
Mel-Kay Electric
Messer Construction Co.
Millennium Steel Inc.
Nelson Insulation, Co.
***Performance Contracting Inc.**
Poettker Construction Company
Poynter Sheet Metal
PPMI Firestop
Premier Power Maintenance
R. Adams Roofing
R.L. McCoy, Inc.
Ragle, Inc.
Reliance Engineering
Richeson Contracting, Inc.
Ritter Plbg Co Inc.
River Town Construction, LLC
RLTurner
RSQ Fire Protection
Ryan Fireprotection, Inc.
Safety Medic
Santarossa Mosaic & Tile Co., Inc.

Scaffold King Rentals, Inc.
Shambaugh & Son L.P.

- **Dalmation Fire**
- **Ed Grace**
- **Havel**
- **ASG**
- **AS/CC**

Shiel Sexton Company, Inc.
Smock Fansler Corporation
***Smoot Construction, LLC**
Solid Platforms, Inc.
STAR Environmental
STATS International, Inc.
Steinberger Construction
Sterling Industrial, LLC
Sub-Surface of Indiana, Inc.
Sullivan & Poore, Inc.
Superheat FGH Services
The Blakley Corporation

- **Gates Company**
- **AWS**
- **Ceramic Tile and Terrazzo**

The Hagerman Group
The Skillman Corporation
The State Group Industrial (USA)
Tonn and Blank Construction
Triangle Enterprises, Inc.
Turner Construction Company
US Hydrovac Inc.
Wealing Brothers
Weddle Bros. Construction Companies
Wright Tree Service

MARCH RATES

Aggregate Partnership Days Away Restricted and Transfer (DART) Rate: 0.29

Total Number of OSHA Cases with Days Away, Restriction or Transfer X 200,000

11

Total Number of Hours Worked by Partners

7,620,260

Aggregate Partnership Total Recordable Case (TRC) Rate: 0.52

Total Number of OSHA Recordable Incidents X 200,000

20

Total Number of Hours Worked by Partners

7,620,260

YTD RATES

Aggregate Partnership Days Away Restricted and Transfer (DART) Rate: 0.28

Total Number of OSHA Cases with Days Away, Restriction or Transfer X 200,000

30

Total Number of Hours Worked by Partners

21,143,903

Aggregate Partnership Total Recordable Case (TRC) Rate: 0.63

Total Number of OSHA Recordable Incidents X 200,000

67

Total Number of Hours Worked by Partners

21,143,903

Incident Number	Date	Incident Narrative
1	3/2026	(H) While performing locates, the technician was struck on the head by a chain-link fence post, resulting in a mild concussion despite wearing a hard hat.
2	3/2026	(H) Upon entering a room after turning on the light, the employee stepped forward unaware of a seven-foot drop, fell to the floor below, and sustained fractures to the right leg.
3	3/2026	(H) An employee fractured the left heel while moving a cart, and several metal studs slid off and struck the ankle and foot.
4		(I) Employee was stepping out of a semi and slipped on a step, straining the groin.
5	3/2026	(I) While stepping down to grade level, the employee slipped and fell in loose gravel, fracturing the left ankle.
6	3/2026	(I) Employee tripped on a ram board and landed on their elbow, resulting in a laceration.
7	3/2026	(I) Employee twisted their right knee while stepping down from a ladder.
8	3/2026	(I) Employee strained their groin while pulling and lifting heavy cables in a ladder tray.
9	3/2026	(I) While pushing a manhole cover and catch basin, the employee felt movement in the left knee, resulting in a muscle strain in the lower left leg.
10	3/2026	(I) Employee's foot/ankle was run over when walking beside a scissor lift, resulting in a broken ankle.
11	3/2026	(I) While stepping down, employee's foot slipped off the bottom rail and fell onto the edge of a concrete slab, breaking multiple ribs.
12	3/2026	(J) Employee pinched their finger and sustained a laceration installing conduit between pipe and rail.
13	3/2026	(J) While locating, the employee stepped on a nail concealed by hay-covered wood, puncturing the right foot through his boot.
14	3/2026	(J) During removal of an air heater tube, the tube shifted and fell laterally while being cut with an oxy-acetylene torch, striking the employee in the upper left chest/shoulder and causing a chest laceration and burn.
15	3/2026	(J) Employee caught a finger between the pipe and the lift framework while holding the top of a pipe in a and entering the lift, resulting in a laceration to the finger.
16	3/2026	(J) Employee got foreign objects in eye while welding hangers.
17	3/2026	(J) While reassembling a pallet jack after a broken piston sleeve caused it to come apart, the piston was reinserted, and the forks came down and smashed the tip of the employee's finger.
18	3/2026	(J) Employee was operating a chainsaw to cut a pole when debris went under his safety glasses into his left eye, causing discomfort.
19	3/2026	(J) A heavy tool box fell on employee's leg while he was moving it and it started to fall from his hands.
20	3/2026	(J) Apprentice was tied off incorrectly to a column and fell, resulting in a fractured bone in his wrist.
*Companies on probation for not reporting statistics for March: Performance Contracting Inc. Smoot Construction		**Companies Suspended due to Not Current Status:
Companies removed from partnership: Airtek Construction Gibson-Lewis of Indianapolis, LLC		Companies added to partnership: